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1 Introduction

As a certification body (CB), Brand Compliance provides services related to audits on 'the application of the AVG/GDPR when processing personal data by controllers and/or processors'. The process is certified under the certification standard BC 5701 based on the Certification Scheme BC 5701:2023.

Brand Compliance strives for certification carried out under accreditation in accordance with the rules of the national accrediting body. Information regarding Brand Compliance's current accreditations can be found on the website of the Dutch Accreditation Council.

In the following text, the organisation seeking certification of its processing(s) is referred to as 'the organization' and Brand Compliance B.V. as 'Brand Compliance'.

1.1 Scope

These Certification Regulations apply to the following standard:

✓ BC 5701:2023 (from here on referred to as BC 5701)

1.2 Purpose of these certification regulations

The purpose of these certification regulations is to provide all organizations with an understanding of the way of working, procedures and the agreements applicable to them.

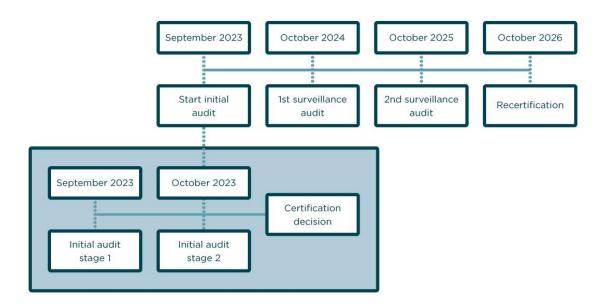
2 Certification process

The certification process starts with an application for certification by the organization. This application is used to draft an agreement. Upon receiving the confirmation of the agreement, Brand Compliance will schedule the audit days in consultation with the organization. After that, both parties start their preparations and the initial audit is held on the scheduled dates. The initial audit is divided in a stage one and stage two audit. A report is drafted after the stage 1 and stage 2 audit, which is then reviewed by an independent certification committee. The committee decides whether or nog to issue the certificate to the organization.

During each stage the (Lead) Auditor may identify nonconformities and/or defects. These must be addressed before certification is possible. See paragraph 2.10.

The certification cycle will start after the initial audit moment. This cycle is reflected in the image on the next page.





To retain the certificate, each certified organization must have the subsequent audit in the cycle conducted annually (within 12 months after the closing meeting of the previous audit). The cycle consists of two surveillance audits, after which a recertification audit will be conducted at the end of the three-year period. After the new certification decision following this, a new cycle will start.

Brand Compliance will inform the organization about the upcoming audits in the course of the process. The organization has the option to make an appointment for the next audit in an earlier stage.

2.1 Application for certification

The certification process starts with an application for certification. The application is recorded on the application form. The recorded information is based on the data provided by the organization. This information allows us to estimate the required time for the audits and certification.

For each organization, Brand Compliance will determine how much time is needed to conduct a full and effective audit in accordane with the BC 5701:2023 certification scheme. The calculation of the time to be allocated is based on the table in the certification scheme, and factors that may affect the time required for certification. Planning, preparation and reporting are also part of the total time allocated. Based on this, Brand Compliance will make an offer to the organization.

2.2 Certification agreement

The organization will receive an offer including an agreement. The organization may accept the offer by returning it signed or by sending Brand Compliance an email with their confirmation.



2.3 Scheduling

Upon receiving the acceptance of the agreement, Brand Compliance will plan an appropriate date for the execution of the audit in consultation with the organization. In consultation with you, either the first and second audit will be planned immediately or the second stage will be planned after successful completion of the first stage.

Brand Compliance's policy is to perform their services using their own staff. Outsourcing of audit activities does not occur. However, we do occasionally hire extra capacity by using external staff, i.e. a technical expert. Brand Compliance regards their hired staff as their own staff and such staff also signs a confidentiality statement and a statement of independence.

The contract Brand Compliance enters into with hired staff, includes the same obligation of secrecy and rules of conduct with regard to confidential business data of the organizations as those applicable to their own staff.

Hired staff will present themselves as Brand Compliance staff, but do not play a role in executive services. They will not take the final certification decision. The statement of independence includes the obligation for hired staff to report if their independence may be affected in their assignments for us.

2.4 Preparation

In order for the audits to proceed smoothly, preparation by both Brand Compliance and the organization is required.

2.4.1 Preparation by Brand Compliance

In order to carry out the audit correctly, the (Lead) Auditor will have to gain in-depth knowledge of the organization. To this end, the (Lead) Auditor may request specific documents from the organization. The organization will be informed of this in a timely manner by the (Lead) Auditor. Additionally, the (Lead) Auditor will draw up a full audit programme. Based on this, an audit plan is drawn up which is shared with the organization prior to the audit. It specifies which employees will be interviewed and when, and which parts of the organization will be audited.

An audit plan will be provided approximately two weeks prior to the established audit date.

2.4.2 Preparation by the organization

Before the audit can take place, at least one internal audit covering the scope of the certification must be performed and the organization must have carried out at least one management review of the process to be certified. In addition, the implemented requirements must have been operational for at least three months to determine their correct functioning.



2.5 Initial audit

Certification starts with an initial audit. This audit consists of two parts: stage 1 and a stage 2.

The starting point of the audit is to gather evidence that the processing and protection of personal data takes place in accordance with the AVG/GDPR and the organization is in control of this processing of personal data in accordance with the requirements of the certification standard.

2.5.1 Co-operation by the organization

A successful audit requires sufficient information to establish that the processing and protection of personal data has been designed, implemented and carried out in accordance with the requirements of BC 5701.

The Accreditation Council will assess from time to time whether Brand Compliance continues to meet the requirement of ISO 17065. Part of this assessment may include attending activities on site. The organization will be informed of this in a timely manner.

2.5.2 Initial audit - stage 1

During stage 1, the extent to which the processing in its set-up meets the requirements of the AVG/GDPR, the requirements from other laws and regulations and the requirements of other stakeholders, and the extent to which the management system developed by the organization regarding the processing and protection of personal data in its set-up meets the requirements of the certification standard.

2.5.2.1 Opening meeting

During the opening meeting, the organization's management will receive information about the assessment process, including the audit planning, certification criteria and the management system and process assessment method. During this opening meeting, we will also discuss how to act when changes in, for example, the target of evaluation or the audit period are necessary. Brand Compliance has drawn up guidelines for this and will also determine the actions in consultation with the organization.

2.5.2.2 Audit - Stage 1

A stage 1 audit will include at least the following:

- the organization's documented information for the processing activities and the management system;
- agreements with processing relations;
- ✓ assess the status of the organization and their understanding of the requirements of the BC 5701 standard, in particular with regard to identifying the main performance of the data processing and data protection and the management system of significant aspects, processes, objectives and execution;
- the specific circumstances of the organization's site and interviews with staff to determine its readiness for stage 2;
- ✓ obtain the necessary information regarding the target of evaluation, including:
 - the business location(s) of the organization;
 - determining the target of evaluation;
 - the definition of the scope of the certification standard;



- processes and equipment used;
- level of implemented controls;
- requirements from applicable laws and regulations and stakeholder requirements;
- ✓ assess the allocation of resources for stage 2 and agree with the organization on the details of stage
 2, including the information needed to perform the required sampling;
- ✓ plan stage 2 by gaining sufficient insight into the organization's processing and protection activities and the organization's management system at the relevant business location, in relation to BC 5701 and other normative documents;
- ✓ assess whether the internal audits and the management reviews are planned and executed and
 whether the degree of implementation of the management system indicates that the Client is ready
 for stage 2.

2.5.3 Initial audit - stage 2

The purpose of stage 2 is to gather evidence that the processing and protection of personal data and data subjects' rights are carried out as designed, the management system functions as designed and the organization is in control with respect to changes affecting the target of evaluation.

2.5.3.1 Audit - stage 2

A stage 2 audit will include at least the following:

- ✓ review of information and evidence regarding compliance with all requirements in BC 5701;
- performance monitoring, measurement, reporting and assessment in relation to the main performance targets (in accordance with the expectation in the BC 5701);
- the ability of the organization's management system and the performance of that system in meeting the requirements of applicable laws and regulations and contractual requirements
- ✓ operational control of the organization's processes;
- assessing the internal audits and management review;
- ✓ management responsibility for the organization's policies.

2.5.3.2 Closing meeting

Any nonconformities and defects observed will be discussed and reported during the closing meeting. In conjunction with the organization's management, the (Lead) Auditor will give an overview of the findings, classify any nonconformities and defects and discuss the corresponding settlement. The (Lead) Auditor will also indicate whether the Client is nominated for certification. Based on what is found during stage 1, Brand Compliance reserves the right to retake stage 1 and/or to postpone or cancel stage 2.

2.6 Reporting

After the stage one and stage two audits, the (Lead) Auditor will prepare a report with the findings. This report covers all aspects of the standard, including the specific implementation in the organization.



2.7 Certification decision

After completion of the full initial audit (stage one and two), an independent certification committee will advise whether the certificate may be issued, based on the report. The certification decision is then made. In case of a positive result Brand Compliance will issue a certificate to the organization to prove that the organization meets the requirements of the standard.

2.8 Surveillance audits

Surveillance audits will take place annually, twice in each certification cycle. The purpose of this is to establish ongoing compliance with the requirements of the certification standard, and thus the lawfulness of processing and the adequacy of personal data protection. Nonconformities or defects may be identified during a surveillance audit. This is explained in paragraph 2.10. These must be resolved within the term set by the auditor, so that the certification may be continued.

2.9 Recertification

Recertification must be completed three years after the initial audit. The purpose of a recertification is to confirm the continuity and effectiveness of the processing procedure, the continued relevance and applicability of the target of evaluation. This refers to the operation during the certified period.

Recertification will be carried out approximately 3 months before the expirydate of the certificate. Any nonconformities or defects observed must be assessed by the audit team as resolved before the end of the certificate in order to be able to guarantee continuity of the certificate.

2.10 Nonconformities and defects

During the audits, different nonconformities and/or defects may be identified. Nonconformities and/or defects are issues within the set-up and/or implementation of the requirements that have to be resolved, before certification is possible.

Het kan voorkomen dat tijdens de verschillende audits afwijkingen en/of fouten worden vastgesteld. Afwijkingen en/of fouten zijn punten binnen de opzet en/of de implementatie van de eisen die opgelost moeten worden, voordat tot certificering over kan worden gegaan. Nonconformities relate to the organization's ability to meet the requirements of the standard. Defects relate to (not) meeting a legal requirement.

Nonconformties are divided into two categories:

- 1) Major nonconformities (Category A); non-fulfilment of a requirement that affects the capability of the management system to achieve the intended results. Nonconformities could be classified as major in the following circumstances:
 - if there is significant doubt that affective process control is in place, or that products or services will meet specified requirements;
 - a number of minor nonconformities associated with the same requirement or issue could demonstrate a systemic failure and thus constitute a major nonconformity.



2) Minor nonconformities (Category B); non-fulfilment of a requirement that does not affect the capability of the management system to achieve the intended results.

Defects are also divided into two categories:

Defect Category A: Acting or neglecting to act contrary to the GDPR, the applicable legislation and regulations, the stakeholders' demands, or a combination of these that directly affect the rights and freedoms of the subjects.

Defect Category B: Each act or neglect to act contrary to the GDPR, the applicable legislation and regulations, the stakeholders' demands, or a combination of these that do not directly affect the rights and freedoms of the subjects.

Also can be noted:

Observations (O); points of attention that indirectly follow from the certification requirements.
 Observations are recorded to identify inefficiencies and areas for improvement. Such observations may lead to nonconformities in the long-term.

2.11 Term to resolve nonconformities, observations

In case of nonconformities, depending on the category of the nonconformity (based on ISO 17021-1), a term is set by the auditor within which the nonconformity must be resolved or a plan of action submitted.

If in the case of an initial audit Brand Compliance is unable to verify the implementation of corrections and corrective actions for a significant nonconformity within 6 months of the last day of Stage 2, Brand Compliance must conduct Stage 2 again before recommending certification.

If the settlement of nonconformities does not take place within the validity period of the current certificate, this must then be done within 6 months (calculated from the certificate's validity date) in case of a recertification. If this is the case, a new certificate may be issued. The starting date on the certificate then equals the date of the recertification decision and the expiry date is based on the previous certification cycle.

If the 6-month deadline is not met, a new initial audit (at least stage 2) must be carried out to maintain a certificate.

An (O) observation must be considered by the organization within a maximum period of 1 year after the closing meeting, whereby the organization must have a clear reasoning if the observation has not been implemented. The (Lead) Auditor can convert an observation into a nonconformity if it has not been considered and/or implemented.



2.12 Term to resolve defects

All defects found during the inspection must be resolved before certification can proceed. The maximum time limit for resolving defects depends on the defect category:

A defect within category A must be resolved within a period of 0 to 4 weeks, at the discretion of the Lead Auditor, depending on the risk to those involved. If the defect cannot be rectified or resolved within the period set by the Lead Auditor, the processing in question must be discontinued or excluded from the target of evaluation.

A defect within defect category B should be resolved within a period of 0 to 3 months, depending on the severity of the activity. This is determined by the Lead Auditor. Different requirements may apply in specific situations; these are included in the audit methodology.

2.13 Corrective actions

Corrective actions may be taken to resolve the nonconformities and defects. Two categories of corrective actions are distinguished:

- Corrective actions that merely change the documented management system. In this case, the nonconformity report will be closed by submitting written proof, and verification on-site is not necessary;
- II Corrective actions that contain changes that require on-site verification. In that case Brand Compliance will arrange and perform an additional audit.

2.14 Settlement

The reply to the identified nonconformities by the Client shall always include the following parts:

- ✓ Cause analysis;
- ✓ Correction;
- ✓ Corrective action.

The organization may provide this information in hard copy or electronically. The relevant auditor will ensure that the elements above are included in the reaction for each nonconformity identified.

The handling of defects may in some instances be limited to a scope analyse and correction. The auditor will determine this based on the findings.

In case of major nonconformities (category A) corrections and corrective actions will be examined within 5 months after the last stage 2 audit day.



3 Use of certificates and logos

Specific rules apply regarding the use of certificates and logos. When the certification audit has been successfully completed, the organization will be entitled to a certificate and the right to use the certified logos corresponding to the BC 5701. From that moment on, the organization may use the logos for their corporate identity or marketing purposes, for example.

The certificate holder shall ensure that no confusion is possible regarding the target of evaluation and the mark issued by Brand Compliance. If Brand Compliance finds incorrect or unjustified use of the mark, Brand Compliance will ask the organization to rectify this.

3.1 Certificate

After a successful conclusion of the certification audit, Brand Compliance will provide a certificate, stating which standard(s) was/were tested as well as the assessed business activities and the period of validity.

In accordance with the requirements of the accreditation standards, Brand Compliance maintains a list of organizations to which certificates have been issued, the associated targets of evaluation and the role from which the organizations carry out the certified processing. This list is available to third parties. Information outside the accreditation standard will only be provided to third parties with the written consent of the organisation.

3.1.2 Visibility of the certificate

In the case of certification under accreditation, the certificate will include the logo of the relevant accrediting organization. The organization has the right to exhibit this certificate at their business location or show it to individual stakeholders. For this purpose the certification mark may be used, see paragraph 3.2.

3.1.3 Return of the certificate

The organization may terminate the Agreement in accordance with the conditions set out in the Agreement. Notice must be given in writing. Brand Compliance will then send a written confirmation of this, stating the date on which the certificates held by the organization are to be returned. The organization shall return all certificates in their possession by post at the stated postal address, and remove any logos or signage, for example on a website, to avoid any unauthorised use.

In the event of late return of the certificates and/or removal of logos and/or marks from statements, the penalty clause, as described in this document under paragraph 3.4, will come into effect. Brand Compliance reserves the right to inspect on-site, unannounced, for unauthorised use after termination of the Agreement.



3.2 Certified Logo's

During the certificate's period of validity, the organization also has the right to use Brand Compliance logos for promotional purposes. Brand Compliance has deposited their logos at the Benelux Trademarks Office under no. 1402095. Brand Compliance will provide the organization with a set of original logos to this end. Brand Compliance will monitor the correct use during surveillance audits and recertification. Specific requirements apply to their use, you can read about it in paragraph 3.2.1.

3.2.1 Use of certified logos

The logo may be used on correspondence, advertisements, promotional materials and electronic media, on walls, doors and windows and on exhibition stands, provided that the communication is not misleading and in accordance with the requirements of these Regulations. The logo may not be affixed to products.

The Brand Compliance logo is to be used as follows:

- ✓ either in black on a white background or in colour on a white background;
- ✓ if not otherwise possible, on a coloured background in white;
- ✓ the width should be at least 50mm;
- ✓ all numbers and letters in the mark must be legible;
- ✓ if the mark is enlarged, the space between the characters should be increased proportionally.

Example:

Brand Compliance certified mark, BC 5701



(25 * 79 mm)

If the organization has any doubts about the use or wishes to deviate from the dimensions indicated above for the Brand Compliance Mark, please contact marketing@brandcompliance.com.

3.2.2 Certifications under accreditation

The certificate holder may use the RvA mark specifically provided to Brand Compliance; the Regulations for Use are available on the website of the RvA (www.rva.nl). The document is available under the name VR003-UK "Regulation for the use of Accreditation marks and logos".

Example of an RvA mark:





(25*25 mm) (25*25 mm)



3.3 Use of the name Brand Compliance

The organization may use the name Brand Compliance for marketing purposes, including social media and email, in the context of communication about certification activities.

When using certificates, declarations of conformity and/or audit reports issued by Brand Compliance, the organization will act in such a way that Brand Compliance's reputation and impartiality is not affected. All announcements will be arranged in such a way that no misleading impression is created with regard to the applicable target of evaluation or business location of the certification, or the applicable standards and requirements.

3.4 Unauthorised use

Certification marks, signs or logos may <u>not</u> be used for the following purposes:

- The organization shall not give third parties the impression that Brand Compliance is responsible for the activities of the Client.
- The organization shall not affix marks that may be confused with the certification marks and/or other signage mentioned in the Certification Agreement.
- Logos or marks may not be applied to test reports from laboratories, calibration or test reports or test certificates.

In In case of unauthorised use of the certificate and/or certification logo(s) and/or marks, Brand Compliance will impose a penalty of 750 euros for each day that said breach continues.



4 Maintaining the certificate

During the certification period, Brand Compliance will remain responsible for the decision they have taken concerning the target of evaluation, including issuance, maintenance, renewal, expansion, limitation and withdrawal of the certificate.

To maintain the acquired certificate, the organization, including all entities that full under the certification, should:

- always fulfil both the general certification requirements and the criteria adopted by the supervisory authorities or the European Data Protection Board (EDPB) following Articles 43.1.b and 42.5 GDPR;
- offer full transparency to the organization's supervisory authority regarding the certification procedure, including all the confidential material, contractual or otherwise, relating to compliance with the data protection prescriptions under Articles 42.7 and 58.1.c GDPR;
- shall provide the certification body with all information and access to its processing activities as required to carry out the certification procedure following Article 42.6 GDPR;
- enable the certification body to announce the reasons for awarding or withdrawing the certification under Article 43.5 GDPR to the organization's supervisory authority, as well as the information that the organization's supervisory authority will have to submit to the EDPB so that the latter can include the certification mechanism in a public register following Article 42.8 GDPR;
- have rules for the required preventive measures for the investigation of complaints;
- inform the certification body of any breaches of the GDPR or the Member States' GDPR implementation act(s) that the relevant supervisory authority or authorities, legal authorities, or both have established, and that may impact the certification when they know of such a breach
- always fulfil the certification requirements, including implementing appropriate changes when they are communicated by the certification body;
- always report data breaches related to the target of evaluation.

And in addition, the organisation should make all necessary arrangements for:

- the conduct of the audit, including provision for examining documentation and records, and access to the relevant equipment, location(s), area(s), personnel, and subcontractors;
- investigation of complaints;
- the participation of observers, if applicable;
- the organization makes claims regarding certification consistent with the scope of certification;
- to not use the certification in such a manner as to bring the certification body into disrepute and does not make any statement regarding its certification that may be considered misleading or unauthorized;



- upon suspension, withdrawal or termination of certification all use over advertising material that contains any reference to the terminated certification must be discontinued;
- if copies of the certification documents are provided to others, these shall be reproduced in their entirety;
- in making reference to its certification in communication media, such as documents, websites or other forms of advertising, this will comply with the requirements of the certification body (see chapter 3);
- to comply with any requirements that are prescribed in these certification regulations relating to the use of marks and information related to the product/service/process;
- keeping a record of all complaints made known to them relating to compliance with the certification and making these records available to the certification when requested;
- taking appropriate action with respect to such complaint and any deficiencies found in processes that affect the compliance with the requirements for certification;
- documenting the actions taken;
- keeping this documentation for at least 5 years;
- informing the certification body, without delay, of any changes that may affect its ability to conform with the certification requirements.

Irrespective of holding a certificate, the organization must always comply with its legal obligations, obligations arising from certification and other obligations that may be imposed on the processing and protection of personal data (e.g. other normative documents or technical obligations).

4.1 Interim changes

If the organization changes their management system or process in a significant way during the certificate's period of validity, the organization must notify Brand Compliance of such changes. Such changes include, for example, changes related to:

- the legal form, organizational form or ownership;
- organization and management (e.g. key personnel in management positions, decision-making positions or at technical level);
- contact address and business locations;
- significant changes relating to the target of evaluation;
- the state of the technology with regard to data protection or the target of evaluation.

Brand Compliance will review the changes in relation to the requirements of the standard. Major changes may lead to an audit in the short term. The receipt of a complaint about the Client, may also result in an audit in the short term. Minor changes to the management system, process or documents will be reviewed by the auditor during the next regular audit.

4.1.1 Statutory certification activities

The organization must notify Brand Compliance of any change that affects how the organization meets the requirements of the regulation. Brand Compliance will review the proposed changes and decide whether the amended assurance system still complies with the requirements of the guidelines, or





whether a new assessment is necessary. Brand Compliance will inform the organization of their decision. This notification contains the conclusions of the assessment and the reasoned assessment decision.

4.1.2 Changes of certification requirements

If the certification requirements change during the certification period, Brand Compliance will timely inform the organization of this change and discuss possible actions for organization to be able to meet the requirements of the standard.

If any changes in the processing and/or protection of personal data and/or the management system are to be implemented, Brand Compliance reserves the right to review such changes.

4.1.3 Changes of accreditation

Should there be any changes within Brand Compliance's accreditations or an accreditation expires, Brand Compliance will inform certificate holders in a timely manner.



5 Suspension, limitation and withdrawal of the certificate

In specific cases, Brand Compliance may decide to suspend the certification. The organization will be notified if this occurs. In general, suspension will be considered if the organization:

- does not take corrective actions within the stipulated period;
- ✓ persistently or substantially fails to meet the certification requirements;
- does not agree to surveillance or recertification audits being conducted at the required frequency;
- ✓ uses the certificate and/or logo(s) in an unauthorised way;
- ✓ does not fulfil its (financial) obligations towards Brand Compliance;
- causes to affect Brand Compliance's good name and/or business reputation;
- ✓ voluntarily requests a suspension.

Brand Compliance shall do everything within their power to enable the organization to take appropriate measures. Brand Compliance may perform an additional audit to verify the effectiveness of the measures taken.

5.1 Limitation of the target of evaluation

If the Client fails to take corrections or corrective measures within the agreed period, the certificate may be withdrawn or the target of evaluation may be limited.

Brand Compliance will limit the target of evaluation to exclude the parts that do not meet the requirements, if the organization does not consistently or substantially comply with the certification requirements for the relevant parts of the target of evaluation. Such a limitation must be in accordance with the requirements of the standard used for certification.

In the event of a limitation of the target of evaluation stated on the certificate, at the request of the organization or by observation of the auditor, communications shall be adjusted, for example a copy of the certificate on the company website, so as not to create the impression that the organization is still certified for the activities concerned.

5.2 Maintaining the certificate

If at any time during the certification period of three years, the organization does not wish to retain the certificate or considers they are not capable of doing so, Brand Compliance will withdraw the certificate after being notified.

In the event of suspension or withdrawal, the organization shall immediately refrain from carrying the relevant certificate, certification mark or declaration and refrain from giving the impression, in whatever way, that they are still entitled to the certification concerned. The same applies in the event that the agreement is terminated by one of the parties. In such a case, the organization shall return the certificate or declaration if requested by Brand Compliance.



5.3 Disclosure

Suspension, withdrawal and limitation of the scope of the certificate will be conducted by Brand Compliance and the organization will be notified of this in writing. Brand Compliance will also publish notice of suspension and withdrawal of the relevant certificate on its website. Regarding the registration with regard to issued, expired and possibly withdrawn certificates that third parties keep on the internet, Brand Compliance does not control such records.

The documents and data provided by the Client (including information carriers) may be inspected by a third party during an audit they conduct at Brand Compliance (for example the Accreditation Council or the Impartiality Committee (CvO).

5.4 Complaints, objections and appeal against withdrawal of the certificate/limitation of scope

If the organization disagrees with Brand Compliance's decision to withdraw or suspend the certificate.

If the organization disagrees with Brand Compliance's decision to withdraw or suspend the certificate, the procedure as described in chapter 6 will be followed.



6 Complaints, objections and appeal

6.1 Complaints

If the organization is not satisfied with the way in which Brand Compliance performed the audit, a complaint may be submitted by using the "Brand Compliance complaint form" published on our website.

6.2 Procedure

Complaints are handled according to our complaints procedure. A written confirmation of receipt will be sent to the submitter within 5 working days of receipt. The investigation of the complaint takes a maximum of 10 working days. The decision will be communicated to you in writing.

All complaints submitted, will be recorded. The Area Director will appoint a person responsible for handling the complaint. The owner of the complaint will ensure verification and reproducibility of the handling. The full procedure is published on the website of Brand Compliance.

Brand Compliance has the authority at all times to review a complaint with the organization without disclosing the source of the complaint.

6.3 Objections and appeal

If the organization wishes to appeal against a decision by Brand Compliance regarding:

- non-acceptance of an application for certification;
- not to recommend certification;
- suspension, withdrawal or cancellation of the certificate;
- objection by third parties against the issuance of a certificate;

such appeal must be filed within four weeks of the relevant fact. Appeals are processed in the same way as complaints. Submission, investigation and decisions regarding appeals shall not result in actions against the organization.



7 Independence and objectivity

Brand Compliance is aware of the fact that the organization must adopt and maintain an impartial position while performing certification activities. For this reason, we have taken measures to prevent conflicts of interest.

As a result:

- Brand Compliance can provide training to clients for whom certification activities are carried
 out, providing general information that is also publicly available, but no company-specific
 training is provided;
- Brand Compliance cannot provide internal audits/reviews or other advisory services with regard to the management system to be certified, for clients for whom certification activities are performed;
- Brand Compliance takes an independent position with regard to the persons or bodies that do carry out internal audits/reviews or other advisory services at clients to be certified;
- Brand Compliance can identify points for improvement in the management system of customers for which certification activities are carried out, but cannot provide advice on the details of the measures to be taken;
- Brand Compliance cannot certify certification bodies or get certified itself;
- Brand Compliance's Impartiality Policy requires employees not to accept gifts from customers.
- vereist het onpartijdigheidsbeleid van Brand Compliance dat werknemers geen geschenken van klanten aannemen.